

SINHGAD TECHNICAL EDUCATION SOCIETY'S

Criterion No.: 3.5.2

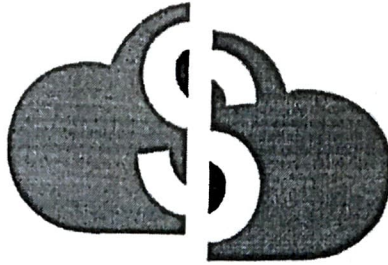
3.5.2 Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the last five years

Year	Sr. No	Organisation with which MoU is signed	Name of the institution- industry- corporate house	Year of signing MoU	Duration	List the actual activities under each MOU year wise
2017-18	1	CIRKITECT	CIRKITECT, Pune	2018	2 Years	NIL
	2	Seed Infotech Pvt Ltd.	Seed Infotech Pvt Ltd., Erandwane, off Karve Road Pune.	2017	1 Year	NIL
	3	AWS	AWS, Magarpatta city, Pune 411028	2017	1 Year	NIL
	5	Hackers Era	Hackers Era, HackersEra Pvt.Ltd, 3rd Floor, Silver Spring Building, Survey No - 82, Sahyadri Farms, Baner, Pune 411045, Maharashtra, India	2017	4 Years	Internship
	6	Asian Institute of Management	Asian Institute of Management- W.syCip Graduate School of Business, 123 Paseo de Roxas, Legazpi village, Makati, 1229 Metro Manila, Philippines	2017	1 Year	NIL
	7	Easypass Internationals	Easypass Internationals, 137-139 Connaught Road Central Hong Kong, HK 0000	2017	2 Years	NIL



8	Asian Management Training Center	Asian Management Training Center	2017	2 Years	NIL
9	Harvard Business school	Harvard Business school, North Beacon street, Watertown, Massachusetts, United States	2017	0.5 year	NIL
10	Cubez Technocrats Pvt. Ltd., Pune	Cubez Technocrats Pvt. Ltd., Pune	2017	1 Year	NIL
11	Techfest IIT Bombay	Techfest IIT Bombay	2017	1 Year	NIL
12	Educate to Automate, Pune	Educate to Automate, Pune	2017	2 Year	NIL





Hackers Era

Modern Security Is Hackers Powered

Memorandum of Understanding

2017-2021

This Memorandum of Understanding (MoU) sets for the terms and understanding between HackersEra Cyber Security Consultancy & Training Firm and Smt. Kashibai Navale College of Engineering, Pune for Industry institute collaboration. It is being signed on 21/06/2017.

HackersEra Cyber Security Consultancy & Training Firm (hereinafter referred to as "HackersEra", which expression shall unless repugnant to the meaning thereof, mean and include its successors and permitted assigns) of the FIRST PARTY.

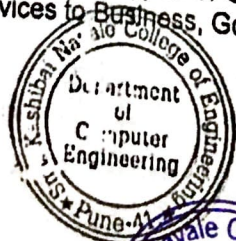
AND

Smt. Kashibai Navale College of Engineering, Pune (hereinafter referred to as "SKNCOE PUNE" which expression shall unless repugnant to the meaning thereof, mean and include its successors and permitted assigns) of the SECOND PARTY.

(HackersEra and SKNCOE PUNE are individually referred to as "Party" and collectively as the "Parties").

HackersEra Background

HackersEra is a Global Enterprise for IT Security Training & Security Consultancy that focus on solving IT security Issues. It is Trusted Standard for companies to Protect their Products, Brands & Confidential Reports from Various Types of Cyber Attacks The Company Serves IT Security Training & consultancy Services to Business, Governments and institutions over globe.



Page | 1
Head
Department of Computer Engineering
SKNCOE, Pune 411041

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1. Scope of the MoU

The purpose of this MoU is to reach an understanding between the Parties in relation to conduction of workshop & training in the area of Information Security & Advance Ethical Hacking, Cyber Security, FDP (Advance Ethical Hacking) as well as Cyber Security Awareness Program, organized by "SKNCOE PUNE" and delivered by HackersEra.

2. Workshop Dates & MoU Validity

This MoU is for a period of 5 years and may be modified by mutual consent of authorized officials from HackersEra or/and "SKNCOE PUNE". This MoU shall become effective upon signature by the authorized officials from the HackersEra and "SKNCOE PUNE" and will remain in effect until modified or terminated by any one of the partners by mutual consent. In the absence of mutual agreement by the authorized officials from HackersEra and/or "SKNCOE PUNE" this MoU shall end on 1 August 2021.

Both the parties can decide the workshop(s), training(s) and cyber security awareness programs(s) dates mutually.

3. DELIVERABLES of HackersEra

- HackersEra will provide support for infrastructure establishment by defining requirements and validating software setup.
- HackersEra will successfully deliver all the workshop(s), training(s) and awareness program as mentioned in this MoU.
- HackersEra will provide internship offers to students participating in Advance Ethical Hacking training program subject to technical review.
- HackersEra will extend consultancy in evaluating research outcomes of students and provide research directions.
- HackersEra will provide training, Digital Kit (Study Material, Software, Tools), and all necessary post workshop documentation to each and every student.
- HackersEra will ensure adequate training team comprising of experts and assistants and will also ensure the completion of the course.
- HackersEra will represent "SKNCOE PUNE" as workshop partner in various available publicity and available stationary formats which includes posters, proposal, certificates, website, forums, press releases, media conclave etc. wherever HackersEra conducts workshop.
- HackersEra will get all the promotional material verified by "SKNCOE PUNE" team before using it.



Page | 2
Head

Department of Computer Engineering
SKNCOE, Pune 411041

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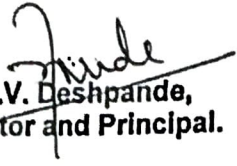
Signed and delivered for and on behalf of

Signed and delivered for and on behalf of
HackersEra

Vikash Chaudhary
CEO & Founder



Signed and delivered for and on behalf of
SKNCOE PUNE



1) Dr. A.V. Deshpande,
Director and Principal.



2) Dr. K.R. Borole,
Vice- Principal.



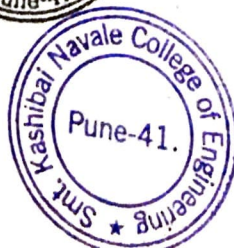
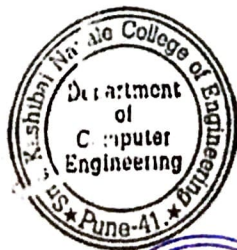
3) Dr. P. N. Mahalle
Head, Dept. of Computer
Engineering.



4) Prof. B. D. Thorat
Coordinator, Computer Dept.



5) Prof. P. P. Patil
Coordinator, Computer Dept.



Page | 5
Head
Department of Computer Engineering
SKNCOE, Pune 41104

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INTERNSHIP OFFER LETTER HACKERSERA PENETRATION TESTING

1st Floor, Kasat Building, Near McDonald's, Sinhgad Road, Pune - 411051
Phone +91 9145318210 / 7588055475 contact@hackersera.com

Website: www.hackersera.com

Re: Internship Offer

Dear Pradyumna Varpe

We are pleased to offer you an internship with HackersEra Cyber Security Consultancy and Training Pvt Ltd. This is an educational internship. Our goal is for you to learn more about latest trends in cyber security and way to express your technical and presentation knowledge on Live Targets for Our Clients.

As we discussed, your internship is expected to last from 1st July 2018 to 31st October 2018, 35 hours per week. [OPTIONAL: However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.]

[OPTIONAL: Include description of Internship program and training.]

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits, or participation in the Company's plan. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns, including, for example, the Company's anti-harassment policy.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HackersEra Cyber Security Consultancy. If you have any questions, please contact us. Do not hesitate to contact us.



Head
Department of Computer Engineering
SKNCOE, Pune-411047



INTERNSHIP OFFER LETTER
HACKERSERA PENETRATION TESTING

1st Floor, Kasat Building, Near McDonald's, Sinhgad Road, Pune - 411051
Phone +91 9145318210 / 7588055475 contact@hackersera.com

www.hackersera.com

Re: Internship Offer

Dear Virendra Yadav

We are pleased to offer you an internship with HackersEra Cyber Security Consultancy and Training Pvt Ltd. This is an educational internship. Our goal is for you to learn more about latest trends in cyber security and way to express your technical and presentation knowledge on Live Targets for Our Clients.

As we discussed, your internship is expected to last from 1st July 2018 to 31st Oct 2018, 4 hours per week. [OPTIONAL: However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.]

[OPTIONAL: Include description of Internship program and training.]

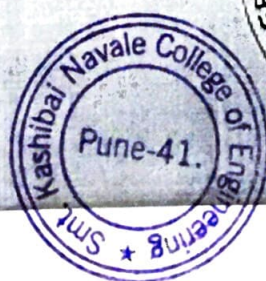
As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits, or participation in the Company's plan. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns, including, for example, the Company's anti-harassment policy.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HackersEra. If you have any questions, please contact do not hesitate to contact us.



Head

Department of Computer Engineering
SKNCOE, Pune 411041

truly yours,
HackersEra Cyber Security Consultancy Pvt Ltd)

I accept employment with the Company on the terms and conditions set out in this letter.

[Signature]

Virendra Yadav

[Signature]
Signature

01/07/2024
Date



[Signature]
Department of Computer Engineering
Smt. Kashibai Navale College of Engineering
Pune-41



HackersEra Cyber Security Consultancy & Training Pvt Ltd



INTERNSHIP OFFER LETTER HACKERSERA PENETRATION TESTING

1st Floor, Kasat Building, Near McDonald's, Sinhgad Road, Pune - 411051
Phone +91 9145318210 / 7588055475 contact@hackersera.com

www.hackersera.com

Re: Internship Offer

Dear Anuj Patil

We are pleased to offer you an internship with HackersEra Cyber Security Consultancy and Training Pvt Ltd. This is an educational internship. Our goal is for you to learn more about latest trends in cyber security and way to express your technical and presentation knowledge on Live Targets for Our Clients.

As we discussed, your internship is expected to last from 1st July 2018 to 31st October 2018, 8 hours per week. [OPTIONAL: However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.]

[OPTIONAL: Include description of Internship program and training.]

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits, or participation in the Company's plan. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns, including, for example, the Company's anti-harassment policy.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HackersEra. If you have any questions, please contact do not hesitate to contact us.



Head

Department of Computer Engineering
SKNCOE, Pune 411041

Very truly yours,

HackersEra Cyber Security Consultancy Pvt Ltd

*✓ Read
01/07/2018*



I accept employment with the Company on the terms and conditions set out in this letter.

Anuj Patil

[Signature]

Signature

01-06-2018
Date



[Signature]
Head
Department of Computer Engineering
SKNCOE, Pune-411004



HackersEra Cyber Security Consultancy & Training Pvt Ltd



INTERNSHIP OFFER LETTER HACKERSERA PENETRATION TESTING

1st Floor, Kasat Building, Near McDonald's, Sinhgad Road, Pune - 411051
Phone +91 9145319210 / 7588055475 contact@hackersera.com

! www.hackersera.com

Re: Internship Offer

Dear Shubham Maheshwari

We are pleased to offer you an internship with HackersEra Cyber Security Consultancy and Training Pvt Ltd. This is an educational internship. Our goal is for you to learn more about latest trends in cyber security and way to express your technical and presentation knowledge on Live Targets for Our Clients.

As we discussed, your internship is expected to last from 1st July 2018 to 31st Oct 2018, 4 hours per week. [OPTIONAL: However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.]

[OPTIONAL: Include description of Internship program and training.]

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits, or participation in the Company's plan. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns, including, for example, the Company's anti-harassment policy.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HackersEra. If you have any questions, please contact do not hesitate to contact us.



Department of Computer Engineering
SINCOE Pune 411041

Very truly yours,

HackersEra Cyber Security Consultancy Pvt Ltd

Vikrant



I accept employment with the Company on the terms and conditions set out in this letter.

Shubham Maheshwari

Shubham Maheshwari
Signature

01/07/18
Date



[Signature]
Head

Department of Computer Engineering
SKNCOE, Pune 411001



HackersEra



HackersEra

HackersEra Cyber Security Consultancy & Training Pvt Ltd

INTERNSHIP OFFER LETTER

HACKERSERA PENETRATION TESTING

1st Floor, Kasat Building, Near McDonald's, Sinhgad Road, Pune - 411051
Phone +91 9145318210 / 7588055475 contact@hackersera.com
+ www.hackersera.com

Re: Internship Offer

Dear Mayur Manoj Gupta

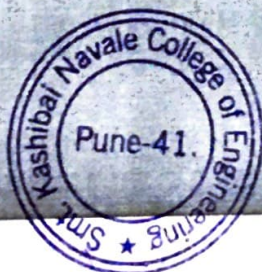
We are pleased to offer you an internship with HackersEra Cyber Security Consultancy and Training Pvt Ltd. This is an educational internship. Our goal is for you to learn more about latest trends in cyber security and way to express your technical and presentation knowledge on Live Targets for Our Clients.

As we discussed, your internship is expected to last from 1st July 2018 to 31st Oct 2018, 4 hours per week. [OPTIONAL: However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.]

[OPTIONAL: Include description of Internship program and training.]

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits, or participation in the Company's plan. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship,



Department of Computer Engineering
SKNOCE, Pune 411041

you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns, including, for example, the Company's anti-harassment policy.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HackersEra. If you have any questions, please contact do not hesitate to contact us.

Very truly yours,

(HackersEra Cyber Security Consultancy Pvt Ltd)



I accept employment with the Company on the terms and conditions set out in this letter.

Mayur Manoj Gupta


Signature

1-July-2018

Date



Head
Department of Computer Engineering
SKNCOE, Pune 411011



HackersEra Cyber Security Consultancy & Training Firm



INTERNSHIP OFFER LETTER

HackersEra Bug Miner

1st Floor, Kasat Building, Near McDonald's, Sinhgad Road, Pune - 411051

Phone +91 9145318210 / 7588055475

contact@hackersera.com • www.hackersera.com

Re: Internship Offer

Dear Tejas

We are pleased to offer you an internship with **HackersEra Cyber Security Consultancy and Training PVT LTD**. This is an educational internship. Our goal is for you to learn more about latest trends in cyber security and securing the digital world.

As we discussed, your internship is expected to last from 03 January 2018 to 03 March 2018, 20 hours per week. [OPTIONAL: However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.]

[OPTIONAL: Include description of Internship program and training.]

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits, or participation in the Company's plan. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns, including, for example, the Company's anti-harassment policy.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HackersEra. If you have any questions, please contact do not hesitate to contact us.



Department of Computer Engineering
SKNCOE Pune-411041

Very truly yours,

(HackersEra Cyber Security Consultancy and Training PVT LTD)

I accept employment with the Company on the terms and conditions set out in this letter.

Tejas D Jain

Signature

Date




Head

Department of Computer Engineering
SKNCCE, Pune 411041



HackersEra Cyber Security Consultancy & Training Pvt Ltd



INTERNSHIP OFFER LETTER HACKERSERA PENETRATION TESTING

1st Floor, Kasat Building, Near McDonald's, Sinhgad Road, Pune - 411051
Phone +91 9145318210 / 7588055475 contact@hackersera.com
www.hackersera.com

Re: Internship Offer

Dear Sohail Pathan

We are pleased to offer you an internship with HackersEra Cyber Security Consultancy and Training Pvt Ltd. This is an educational internship. Our goal is for you to learn more about latest trends in cyber security and way to express your technical and presentation knowledge on Live Targets for Our Clients.

As we discussed, your internship is expected to last from 1st July 2018 to 31st Oct 2018, 4 hours per week. [OPTIONAL: However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.]

[OPTIONAL: Include description of Internship program and training.]

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits, or participation in the Company's plan. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns, including, for example, the Company's anti-harassment policy.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HackersEra. If you have any questions, please contact do not hesitate to contact us.



Head

Department of Computer Engineering
SKNCOE, Pune 411041

y truly yours,

(HackersEra Cyber Security Consultancy Pvt Ltd)

Sohel Pathan



I accept employment with the Company on the terms and conditions set out in this letter.

Sohel Pathan

Sohel

01-July-2018

Signature

Date



[Signature]
Head

Department of Computer Engineering
SKNCOE, Pune 411011



HackersEra Cyber Security Consultancy & Training Pvt Ltd



INTERNSHIP OFFER LETTER HACKERSERA PENETRATION TESTING

1

1st Floor, Kasat Building, Near McDonald's, Sinhgad Road, Pune - 411051
Phone +91 9145318210 / 7588055475 contact@hackersera.com

^ www.hackersera.com

Re: Internship Offer

Dear Shubham Parakh

We are pleased to offer you an internship with HackersEra Cyber Security Consultancy and Training Pvt Ltd. This is an educational internship. Our goal is for you to learn more about latest trends in cyber security and way to express your technical and presentation knowledge on Live Targets for Our Clients.

As we discussed, your internship is expected to last from 1st July 2018 to 31st Oct 2018, 4 hours per week. [OPTIONAL: However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.]

[OPTIONAL: Include description of Internship program and training.]

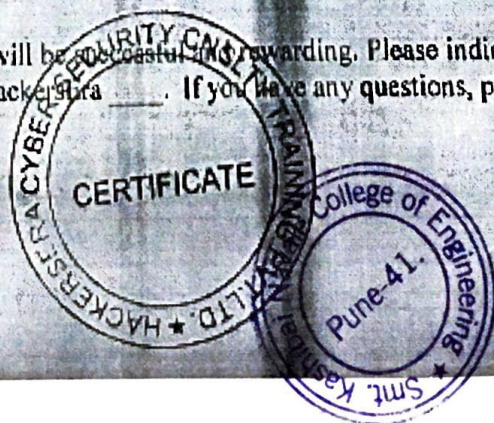
As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits, or participation in the Company's plan. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns, including, for example, the Company's anti-harassment policy.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HackersEra. If you have any questions, please contact do not hesitate to contact us.



Department of Computer Engineering
Smt. Kashinath College of Engineering
Pune-41.

Very truly yours,

HackersEra Cyber Security Consultancy Pvt Ltd



I accept employment with the Company on the terms and conditions set out in this letter.

Shubham Parakh

Signature

Date




Head

Department of Computer Engineering
SKNCOE, Pune 411041



**INTERNSHIP OFFER LETTER
HACKERSERA PENETRATION TESTING**

1st Floor, Kasal Building, Near McDonald's, Sinhgad Road, Pune - 411051
Phone +91 9145318210 / 7588055475 contact@hackersera.com

www.hackersera.com

13

Re: Internship Offer

Dear Somil Jain

We are pleased to offer you an internship with HackersEra Cyber Security Consultancy and Training Pvt Ltd. This is an educational internship. Our goal is for you to learn more about latest trends in cyber security and way to express your technical and presentation knowledge on Live Targets for Our Clients.

As we discussed, your internship is expected to last from 1st July 2018 to 31st Oct 2018, 4 hours per week. [OPTIONAL: However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.]

[OPTIONAL: Include description of Internship program and training.]

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits, or participation in the Company's plan. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns, including, for example, the Company's anti-harassment policy.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HackersEra. If you have any questions, please contact do not hesitate to contact us.



Head

Sincerely yours,
H.K.ERSERA Cyber Security Consultancy Pvt Ltd)

I accept employment with the Company on the terms and conditions set out in this letter



Somil Jain

Somil Jain
Signature

Date



Department of Computer Engineering
SKNCOE, Pune 411041



HackersEra Cyber Security Consultancy & Training Pvt Ltd



INTERNSHIP OFFER LETTER

HACKERSERA PENETRATION TESTING

1st Floor, Kasat Building, Near McDonald's, Sinhgad Road, Pune - 411051

Phone +91 9145318210 / 7588055475

contact@hackersera.com • www.hackersera.com

Re: Internship Offer

Dear Mayuresh Satao

We are pleased to offer you an internship with **HackersEra Cyber Security Consultancy and Training PVT LTD.** This is an educational internship. Our goal is for you to learn more about latest trends in cyber security and way to express your technical and presentation knowledge on Live targets for our Clients

As we discussed, your internship is expected to last from 14 July 2018 to 31 October 2018, 35 hours per week. [OPTIONAL: However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.]

[OPTIONAL: Include description of Internship program and training.]

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits, or participation in the Company's plan. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns, including, for example, the Company's anti-harassment policy.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HackersEra. If you have any questions, please contact do not hesitate to contact us.



Department of Computer Engineering
SINCOE, Pune 411041

Very truly yours,

(HackersEra Cyber Security Consultancy and Training PVT LTD)

Signature 13/07/2018



I accept employment with the Company on the terms and conditions set out in this letter.

Mayuresh Satao

msatao
Signature

14/July/2018
Date



Head

Department of Computer Engineering
SKNCOE, Pune 411041



HackersEra Cyber Security Consultancy & Training Pvt Ltd



INTERNSHIP OFFER LETTER HACKERSERA PENETRATION TESTING

1st Floor, Kasat Building, Near McDonald's, Sinhgad Road, Pune - 411051
Phone +91 9145318210 / 7588055475 contact@hackersera.com

www.hackersera.com

Re: Internship Offer

Dear Riya Bohara

We are pleased to offer you an internship with HackersEra Cyber Security Consultancy and Training Pvt Ltd. This is an educational internship. Our goal is for you to learn more about latest trends in cyber security and way to express your technical and presentation knowledge on Live Targets for Our Clients.

As we discussed, your internship is expected to last from 1st July 2018 to 31st Oct 2018, 4 hours per week. [OPTIONAL: However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.]

[OPTIONAL: Include description of Internship program and training.]

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits, or participation in the Company's plan. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns, including, for example, the Company's anti-harassment policy.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HackersEra. If you have any questions, please contact do not hesitate to contact us.



Department of Computer Engineering
CRNCOE, Pune 411041



HackersEra Cyber Security Consultancy & Training Pvt Ltd



INTERNSHIP OFFER LETTER HACKERSERA PENETRATION TESTING

1st Floor, Kasat Building, Near McDonald's, Sirghad Road, Pune - 411051
Phone +91 9145318210 / 7588055475 contact@hackersera.com
www.hackersera.com

Re: Internship Offer

Dear Mitesh Patil

We are pleased to offer you an internship with HackersEra Cyber Security Consultancy and Training Pvt Ltd. This is an educational internship. Our goal is for you to learn more about latest trends in cyber security and way to express your technical and presentation knowledge on Live Targets for Our Clients.

As we discussed, your internship is expected to last from 1st July 2018 to 31st October 2018, 4 hours per week. [OPTIONAL: However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.]

[OPTIONAL: Include description of Internship program and training.]

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits, or participation in the Company's plan. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns, including, for example, the Company's anti-harassment policy.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HackersEra _____. If you have any questions, please contact do not hesitate to contact us.



Head

Department of Computer Engineering
SKNCOE, Pune 411041



HackersEra Cyber Security Consultancy & Training Pvt Ltd



INTERNSHIP OFFER LETTER

HACKERSERA PENETRATION TESTING

1st Floor, Kasat Building, Near McDonald's, Sinhgad Road, Pune - 411051

Phone +91 9145318210 / 7588055475

contact@hackersera.com • www.hackersera.com

Re: Internship Offer

Dear Saurabh Gargale

We are pleased to offer you an internship with HackersEra Cyber Security Consultancy and Training PVT LTD. This is an educational internship. Our goal is for you to learn more about latest trends in cyber security and way to express your technical and presentation knowledge on Live targets for our Clients

As we discussed, your internship is expected to last from 25 August 2018 to 31 October 2018, 35 hours per week. [OPTIONAL: However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.]

[OPTIONAL: Include description of Internship program and training.]

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits, or participation in the Company's plan. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

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I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HackersEra. If you have any questions, please contact do not hesitate to contact us.



Very truly yours,

(HackersEra Cyber Security Consultancy and Training PVT LTD)

Vikash CG 23/08/2018



I accept employment with the Company on the terms and conditions set out in this letter.

Saurabh Gurgule

Saurabh Gurgule

23/8/18
Signature

23/8/18
Date



Head
Department of Computer Engineering
SKNCOE, Pune 411041



HackersEra Cyber Security Consultancy & Training Pvt Ltd



INTERNSHIP OFFER LETTER HACKERSERA PENETRATION TESTING

1st Floor, Kasat Building, Near McDonald's, Sinhgad Road, Pune - 411051
Phone +91 9145318210 / 7586055475 contact@hackersera.com
www.hackersera.com

Re: Internship Offer

Dear Neeraj Banger

We are pleased to offer you an internship with HackersEra Cyber Security Consultancy and Training Pvt Ltd. This is an educational internship. Our goal is for you to learn more about latest trends in cyber security and way to express your technical and presentation knowledge on Live Targets for Our Clients.

As we discussed, your internship is expected to last from 1st July 2018 to 15th August 2018
25 hours per week. [OPTIONAL: However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.]

[OPTIONAL: Include description of Internship program and training.]

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits, or participation in the Company's plan. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

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By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns, including, for example, the Company's anti-harassment policy.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

I hope that your internship with the Company will be successful and rewarding. To indicate your acceptance of this offer by signing below and returning it to HackersEra. If you have any questions, please contact do not hesitate to contact us.



Head
Department of Computer Engineering
SKNCOE Pune 41104



EMPLOYMENT OFFER LETTER
HACKERSERA PENETRATION TESTING



Very truly yours,

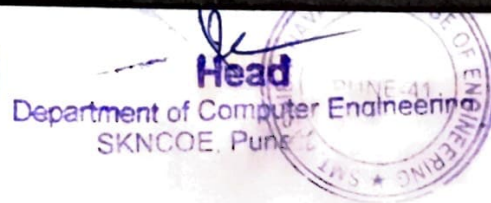
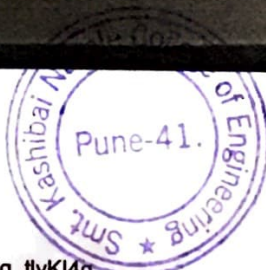
(HackersEra Cyber Security Consultancy Pvt Ltd)

I accept employment with the Company on the terms and conditions set out in this letter.

Neeraj Banger

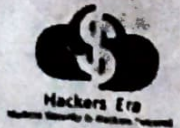
Neeraj Banger
Signature

30-06-2018
Date





HackersEra Cyber Security Consultancy & Training Pvt Ltd



INTERNSHIP OFFER LETTER HACKERSERA PENETRATION TESTING

1st Floor, Kasat Building, Near McDonald's, Sinhgad Road, Pune - 411051
Phone +91 9145318210 / 7588055475 contact@hackersera.com
www.hackersera.com

Re: Internship Offer

Dear Prathmesh Vijaykumar Hinge

We are pleased to offer you an internship with HackersEra Cyber Security Consultancy and Training Pvt Ltd. This is an educational internship. Our goal is for you to learn more about latest trends in cyber security and way to express your technical and presentation knowledge on Live Targets for Our Clients.

As discussed, your internship is expected to last from 1st July 2018 to 15th August 2018 25 hours per week. [OPTIONAL: However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.]

[OPTIONAL: Include description of Internship program and training.]

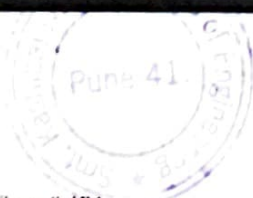
As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits, or participation in the Company's plan. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

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I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HackersEra. If you have any questions, please contact do not hesitate to contact us.



Head
Department of Computer Engineering
SKNCOE, Pune 411041

truly yours,

HackersEra Cyber Security Consultancy Pvt Ltd)

[Signature]



I accept employment with the Company on the terms and conditions set out in this letter.

Prathmesh Vijaykumar Hinge

Signature

[Signature: P. Hinge]

Date

30-06-18



Head
Department of Computer Engineering
Smt. Kashibai Narayan Engineering College